

WHAT JOBS ARE LEGAL FOR KIDS

According to US Department of Labor Child Labor Rules, children may work in the following capacities:

A: Age 13 or Under	B: Ages 14 - 15	C: Ages 16 - 17	D: Age 18
<p>Newspaper delivery</p> <p>Baby-sitting</p> <p>Actor/performer in motion pictures, TV, theater, or radio</p> <p>Work in a business solely owned by the child's parents</p> <p>Work on a farm or ranch solely owned by the child's parents</p>	<p>Office</p> <p>Grocery Store</p> <p>Retail Store</p> <p>Restaurant</p> <p>Movie Theater</p> <p>Baseball Park</p> <p>Amusement Park</p> <p>Gasoline Service Station</p> <p>Everything in Column A</p> <p>Children in this category may not work in:</p> <p>communications or public utilities jobs</p> <p>construction or repair jobs</p> <p>driving a motor vehicle or helping a driver</p> <p>manufacturing and mining occupations</p> <p>power driven machinery or hoisting apparatus other than typical office machines</p> <p>processing occupations</p> <p>public messenger jobs</p> <p>transporting of persons or property</p>	<p>Jobs listed in Column A & B and any job or occupation that has not been declared hazardous by the Secretary of Labor</p> <p>HAZARDOUS OCCUPATIONS:</p> <p>manufacturing and storing of explosives</p> <p>driving a motor vehicle and being an outside helper on a motor vehicle</p> <p>coal mining</p> <p>logging & sawmilling</p> <p>power-driven woodworking machines</p> <p>exposure to radioactive substances</p> <p>power driven hoisting apparatus</p> <p>power-driven metal-forming, punching and shearing machines</p> <p>mining other than coal mining</p> <p>meat packing or processing</p> <p>power-driven bakery machines</p> <p>power-driven paper product machines</p>	<p>Any job for any number of hours. The Child Labor Rules no longer apply.</p>

	workrooms where products are manufactured, mined or processed warehousing and storage	manufacturing brick, tile, etc. power-driven circular saws, band saws and guillotine shears wrecking, demolition and ship breaking operations roofing operations excavation operations	
--	----------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--

POSTERS: The U.S. Department of Labor has Spanish language posters regarding the EEOC, OSHA, and FMLA. They can be found at: <http://www.dol.gov/osbp/sbrefa/poster/main.htm>.

WHAT HOURS CAN KIDS WORK?

Ages 14 or 15	Ages 16 and older
3 hours on a school day 18 hours in a school week 8 hours on a non-school day 40 hours in a non-school week	There are no restrictions on the work hours of youths ages 16 or older - any day, any time of the day for any number of hours
Outside School Hours: 7 a.m. - 7 p.m.	
June 1 - Labor Day: 7 a.m. - 9 p.m.	